Revisiting the Past and Looking Toward the Future

Debra A. Major
Old Dominion University

This is the penultimate issue of TIP under my editorship. It’s hard to believe; seems like just yesterday we were all sending our TIP submissions to Allan Church. Yet, it’s nearly time to pass the torch again. This spring, Laura Koppes will begin her 3-year term as TIP editor. Congratulations, Laura! You are in for a great adventure.

Preparing for this transition has me thinking about how things change, how things stay the same, and how it’s important to periodically revisit the past as we look toward the future. Apparently, I’m not alone in this because you’ll see a lot of that going on in this issue of TIP. Look for an article describing what’s new about the revised Principles. Also, be sure not to miss the piece describing what’s missing in our teachings of the Hawthorne studies. Martin Davidson and Bernardo Ferdman are back with a stimulating dialogue regarding how overseas experiences shed light on identity issues. In Frank Landy’s column, Jack Feldman, David Day, Rick Jacobs and Stephen Pick share thoughtful reflections about how their past experiences influence their careers today. Looking ahead to the “next big thing,” Jason Weiss will have you ready to create your own videos. Art Gutman reflects on the legal history of adverse impact in preparation for a revision of the Uniform Guidelines. Donald Truxillo and Jeff McHenry even revisit the history of SIOP’s hotel arrangements to describe why it’s important to stay in the conference hotel this April. All this and more awaits you in this issue of TIP.

What’s in this Issue of TIP for Me?

For anyone planning to attend the 2004 SIOP conference in Chicago, this issue contains everything you’ll need to know. Be sure to peruse the entire issue, though. There’s a lot of great stuff!

For Everyone

7 SIOP President Mike Burke’s Message
15 Staying at the Conference Hotel
20 SIOP’s Revision of the Principles
47 Understanding Identity
63 Lessons from Experience
For Students and Educators
23 Teaching about the Hawthorne Studies
41 Landing an Academic Job
73 TIP-TOPics for Students
81 Chicago Doctoral Consortium
83 Becoming a Full Professor
121 Teaching as a Graduate Student
126 The Personality E&T Module
130 Teaching Diversity

Perspectives on Practice
93 Ethical Issues in Making Expatriate Assignments
101 Creating Video
109 Considering Adverse Impact

APA News
141 Service to the Science of Psychology
145 Military Research

Just for Fun: I-O Humor
55 The “Center” of I-O
59 An I-O Fairy Tale