The 19th Annual Industrial-Organizational Psychology Doctoral Consortium was held Thursday, April 1, 2004 in the Sheraton Hotel and Towers in Chicago. The consortium’s theme was “What We Learned Along the Way” and was attended by 42 advanced doctoral students from psychology, business, and management programs. Nominated to participate by their faculty, participants included both those planning academic careers and those seeking positions in industry and consulting.

The day’s activities began with a continental breakfast and welcoming mixer. Mike Burke gave the students a preview of his presidential speech: “The Applied Psychology of Workplace Safety.” Then, students participated in a panel discussion hosted by John Mathieu.

We relaxed over lunch and then were entertained by Frank Landy and his talk: “Why I-O Psychologists Don’t Get No Respect.”

The early afternoon featured a discussion by panelists Jim Farr, Tove Hammer, and Ann Howard, all of whom had been graduate students together at the University of Maryland.

The panel discussion was followed by two concurrent sessions. Session A was conducted by recent graduates: Joyce Bono, Gilad Chen, Stephanie Payne, and Jeanne Wilson. Session B was conducted by cohorts from Penn State: Jan Cleveland, Steve Kozlowski, and Kevin Murphy. We wrapped things up at 4:30 p.m. with agreement from all that the day had gone well.

We would like to thank the presenters for their outstanding presentations—feedback from students was uniformly positive. Lee Hakel helped enormously with program planning and arrangements. Susan Carnes of APT was invaluable coordinating program communications and materials. We would also like to congratulate the doctoral students who participated this year: Michael Bashshur, Brian Bonness, Sarah Chan, Suzanne Clarke, Patrick Converse, David Coole, Blandy Costello, Craig Crossley, Jeffrey Cucina, Jennifer Cullen, Orla NicDomhnail, Lori A. Ferzandi, Kevin Fox, Charlotte Fritz, Allan Fromen, Guohong Han, Crystal M. Harold, Brian Hofman, Hannah Jackson, Seth Kaplan, Jennifer Knight, Meichuan Kung, Kathy Kurek, Kim Legro, Sandy Lim, Jessica Mesmer Magnus, David Mayer, Joanne Messina, John Michel, Anupama Narayan, Corrie Pogson, Angela K. Pratt, Yvette Quintela, Alaka Rao, Patrick Rosopa, Cathleen Swody, Aaron Wallen, Chris Warren, Christopher Winkelspecht, Nancy J. Yanchus, Hao Zhao and Jonathan Ziegert.
Next year, Harold Goldstein from Baruch College will join Kathleen as cochairs for the doctoral consortium in Los Angeles. Please e-mail either of us if you have ideas or suggestions for the 2005 program (KKL@appliedpsych.com or Harold_Goldstein@baruch.cuny.edu).

The SIOP Foundation Awards Three Scholarships!

The SIOP Foundation is pleased to announce its first-ever Graduate Student Scholarship Awards in the amount of $2,000 each.

Congratulations to Lori Anderson (Colorado State University), Lisa Roberts (University of Missouri–St Louis), and Craig Wallace (Georgia Institute of Technology)!

Thank you to all the SIOP Foundation contributors who made this accomplishment possible!