Organizational Surveys Design and Administration Info Sheet References and Links

* 1. Christian, M. S., Garza, A. S., & Slaughter, J. E. (2011). Work engagement: A quantitative review and test of its relations with task and contextual performance. *Personnel Psychology*, *64*(1), 89-136.
  2. Halbesleben, J. R., & Wheeler, A. R. (2008). The relative roles of engagement and embeddedness in predicting job performance and intention to leave. *Work & Stress*, *22*(3), 242-256.
  3. Harter, J. K., Schmidt, F. L., & Hayes, T. L. (2002). Business-unit-level relationship between employee satisfaction, employee engagement, and business outcomes: a meta-analysis. *Journal of Applied Psychology*, *87*(2), 268.
  4. Mazzetti, G., Robledo, E., Vignoli, M., Topa, G., Guglielmi, D., & Schaufeli, W. B. (2023). Work engagement: A meta-analysis using the job demands-resources model. *Psychological Reports*, *126*(3), 1069-1107.
  5. Xanthopoulou, D., Bakker, A. B., Demerouti, E., & Schaufeli, W. B. (2009). Work engagement and financial returns: A diary study on the role of job and personal resources. *Journal of Occupational and Organizational Psychology*, *82*(1), 183-200.
  6. Yalabik, Z. Y., Popaitoon, P., Chowne, J. A., & Rayton, B. A. (2013). Work engagement as a mediator between employee attitudes and outcomes. *The International Journal of Human Resource Management*, *24*(14), 2799-2823.
  7. <https://www.gallup.com/workplace/238085/state-american-workplace-report-2017.aspx>
  8. Schaufeli, W. B., Bakker, A. B., & Salanova, M. (2006). *Utrecht Work Engagement Scale-9 (UWES-9)* [Database record]. APA PsycTests. [https://doi.org/10.1037/t05561-000](https://psycnet.apa.org/doi/10.1037/t05561-000)
  9. Other scales here:
     1. <https://paulspector.com/assessments/assessment-archive/> (Courtesy of Dr. Paul Spector)
     2. <https://mattchoward.com/list-of-scales/> (Courtesy of Dr. Matt Howard)
  10. <https://www.qualtrics.com/support/survey-platform/survey-module/survey-checker/survey-methodology-compliance-best-practices/>
  11. Levenson, A. (2014). *Employee surveys that work: Improving design, use, and organizational impact*. Berrett-Koehler Publishers.
  12. Czarnota-Bojarska, J., (2021) The ethics of organizational research: Methodological considerations for ensuring respondents’ anonymity and confidentiality, *EWOP in Practice* 15(1), 54–65. doi: <https://doi.org/10.21825/ewopinpractice.87141>