



# RESEARCH PARTICIPANTS NEEDED!

## STUDY TITLE:

Reimagining DEI Training: Practitioner Perspectives on Relevance, Adaptation, and Impact Training Effectiveness Amid Sociopolitical Shifts in 2025: A Constructivist Grounded Theory Study

## WHO WE ARE LOOKING FOR:

### DEI practitioners who:

- Have at least 3 years of experience facilitating DEI trainings at the organizational or institutional level (corporate, nonprofit, higher education, or government).
- Currently serve as full-time DEI professionals or as external consultants.
- Have facilitated 3–6 trainings in the past 16 months, or played a significant role in developing DEI training curricula.

## WHAT PARTICIPATION INVOLVES:

- One confidential interview (45–120 minutes) conducted remotely.
- Open-ended questions about your professional perspectives, strategies, and experiences facilitating DEI training.
- Interviews will be audio-recorded (with your consent) and transcribed for analysis.

## BENEFITS:

- Opportunity to reflect on and share your expertise as a DEI practitioner.
- Contribute to research that may inform more sustainable and context-sensitive DEI practices in organizations.

**NOTE: There is no monetary compensation for participation.**

## CONFIDENTIALITY:

- All responses will be kept confidential.
- Names and organizational details will be removed from transcripts.
- Pseudonyms will be used in all reports.
- Minimal risks, primarily related to confidentiality. Strong safeguards are in place to protect your privacy.

## INTERESTED?

### Please contact:

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