



2026 Global Work and Organizational Psychology Career Fair

EMPLOYER PARTICIPATION INTEREST GUIDE

Connect your organization with a global community of graduate students, early-career professionals, experienced practitioners, researchers, and people-focused professionals.

DATE	TIME	FORMAT
September 10, 2026	12:00–20:00 UTC	Live virtual event

EVENT CONTACT | Rigo Baeza, GWOP Career Fair Organizer | Rigobaeza806@gmail.com



01 | EVENT OVERVIEW

Purpose

- Increase visibility into how Industrial-Organizational Psychology and adjacent disciplines are applied across organizations and sectors.
- Help attendees connect academic knowledge with real-world roles, projects, technologies, and career pathways.
- Create accessible opportunities for global networking, career exploration, and employer engagement.
- Offer employers a platform to share thought leadership, current initiatives, and future talent needs.

The Global Work and Organizational Psychology Career Fair connects organizations with people who want to understand how work and organizational psychology is applied across industries, functions, and career stages.

Event detail	Current Schedule
Official event name	2026 Global Work and Organizational Psychology Career Fair
Date	September 10, 2026
Time	12:00–20:00 UTC
Delivery	Live virtual event
Typical employer commitment	30–45 minutes, depending on the selected format
Host	Global Work and Organizational Psychology (GWOP)

What makes this event different

This is not just a recruiting event. Employers are invited to make career pathways more visible by explaining their work, sharing how people science is used in practice, and helping attendees understand the skills and experiences that support success in the field.

**02 | AUDIENCE**

Who your organization can reach

The audience spans career stages and professional communities. This creates opportunities to engage future talent while also contributing to broader professional learning.

Graduate students Master's and doctoral students preparing for careers in I-O psychology, HR, analytics, consulting, and related fields.	Early-career professionals Recent graduates and emerging practitioners seeking exposure to roles, industries, and career pathways.
Experienced practitioners Mid-career and senior professionals interested in global practices, emerging trends, and organizational approaches.	Researchers and faculty Academics and applied researchers exploring partnerships, practice connections, and current organizational challenges.
HR and people professionals Professionals working across talent, development, technology, workforce strategy, and employee experience.	Global I-O communities Members of professional associations, regional networks, and international work and organizational psychology groups.

Relevant disciplines and functional areas

People Science and Strategy	Talent and Organizational Practice	HR Technology and Analytics
Industrial-Organizational Psychology	Talent Management	People Analytics
Work and Organizational Psychology	Organizational Development	HR Technology
Assessment Science	Leadership Development	Workforce Planning
Employee Experience	Learning & Development	HR Information Systems
Behavioral Science	Talent Acquisition	Data and AI in HR
Consulting and research	Government and public sector	Workforce and labor-market intelligence

Global audience note/consideration: Use plain language, define organization-specific terms, and explain how roles or practices may differ across countries.



03 | PARTICIPATION FORMAT

Choose the level of engagement that fits your organization

Most organizations will participate through a short employer spotlight, with the option to remain for attendee questions and networking.

Participation Option	Approximate Commitment	Best For
Employer spotlight	15–30 minutes	Organizations that want to introduce their work, career pathways, and current initiatives.
Employer spotlight + Q&A/networking	30–45 minutes	Organizations that want direct conversation with attendees after the presentation.
Additional contribution, when scheduled	Varies	Organizations interested in panels, resources, or other collaborative programming, subject to event needs and availability.

Suggested employer spotlight structure

Section	Suggested Focus
Organization introduction	Who you are, what you do, and the communities or industries you serve.
Application of I-O and people science	How your organization uses work and organizational psychology, analytics, assessment, talent practices, or related expertise.
Projects and initiatives	Current challenges, innovations, technologies, programs, or research that may interest attendees.
Career pathways and talent needs	Roles, career stages, qualifications, experiences, and current or future opportunities, when applicable.
Advice to attendees	Practical guidance for students and professionals interested in similar work.



04 | EMPLOYER VALUE

Why participate

Participation gives organizations a focused opportunity to communicate their people-science work, expand visibility, and contribute to the professional development of a global audience.

Showcase your work Demonstrate how your organization applies I-O psychology, analytics, talent strategy, technology, or organizational practice.	Build employer visibility Help students and professionals understand your organization, its impact, and the kinds of people who contribute to its success.
Connect with future talent Engage people across career stages who are actively exploring organizations, roles, and development pathways.	Share thought leadership Highlight current initiatives, emerging practices, research, lessons learned, and organizational challenges.
Support global access Contribute to a virtual format designed to reduce geographic and financial barriers to professional exposure.	Strengthen the field Help make career pathways and organizational applications more visible across the global work and organizational psychology community.

What confirmed organizations can expect from G-WOP

- Direct coordination with the Career Fair Organizer regarding placement, timing, and presentation format.
- A confirmed event time and clear instructions for joining the virtual platform.
- Guidance on content, audience expectations, and optional attendee interaction.
- Opportunities for event promotion or employer spotlight materials when included in the campaign schedule.
- A point of contact for logistical questions before and during the event.



05 | PLANNING AND LOGISTICS

From Interest Form to Event Day

The process is designed to be lightweight. The organizing team will confirm fit, timing, and event logistics with each participating organization.

Step	What happens	Employer action
1. Express interest	G-WOP reviews participation needs, audience fit, and scheduling availability.	Complete the Employer Participation Interest Form.
2. Confirm participation	The organizer confirms your format, contact person, and estimated time commitment.	Confirm availability and identify presenter(s).
3. Prepare content	Your organization selects the topics, examples, and resources it plans to share.	Submit requested organization details and prepare your spotlight.
4. Receive event instructions	G-WOP provides the confirmed schedule, access information, and final logistics.	Review instructions and attend an optional preparation or technology check, if offered.
5. Participate	Your organization delivers the spotlight and, if selected, joins attendee Q&A or networking.	Join early, present, and engage with attendees.
6. Follow up	G-WOP may request feedback and provide approved next-step information.	Complete the feedback form and share approved resources, when applicable.

What to prepare

Primary contact Name, role, email address, and organization.	Presenter information Name, title, short biography, and preferred pronunciation.
Organization assets Approved logo, short description, public links, and any opportunities or resources you are authorized to share.	Session and accessibility needs Key topics, presentation format, Q&A preference, captions, accommodations, or other format considerations.



06 | G-WOP AND NEXT STEPS

Part of a broader global professional community

Global Work and Organizational Psychology (G-WOP) is a collaborative initiative connecting professional societies, practitioners, researchers, students, educators, and organizations across countries, industries, and cultures.

Two connected 2026 events

Event	Date and time	Primary emphasis
Global Work and Organizational Psychology Career Fair	September 10, 2026 12:00–20:00 UTC	Career pathways, employer visibility, professional access, networking, and talent connection.
Global Work and Organizational Psychology Conference	September 17–18, 2026 12:00–12:00 UTC	A 24-hour exchange of global research, practice, professional perspectives, and community learning.

Ready to participate?

Complete the Employer Participation Interest Form so the organizing team can review scheduling, placement, and communication needs. A form link or QR code should be inserted here before external distribution.

EMPLOYER PARTICIPATION FORM



<https://forms.gle/XWUmhL5WaeWfZf1L8>



Global Work and Organizational Psychology Career Fair

EVENT CONTACT

Questions about participation, scheduling, presentation format, or event logistics are welcome.

Rigo Baeza

Career Fair Organizer
Global Work and Organizational Psychology (GWOP)
Rigobaeza806@gmail.com