

# Instructions for Facilitator

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## I-O Psychology Ethics BINGO Game

**Overview:** These instructions provide guidance on how to prepare for and facilitate the I-O Psychology Ethics BINGO Game. The purpose of this game is to provide participants with an engaging opportunity to apply their knowledge of the American Psychological Association's Ethics Code. Through realistic scenarios, it provides illustrations of how the APA Ethical Standards apply to the I-O psychology work context.

**Intended Audience:** Undergraduate and graduate students in the field of I-O psychology would benefit from playing this game. This game is also suitable for practitioners and researchers interested in advancing their understanding of the APA Ethics Code. It will be most useful for participants who have at least a basic familiarity with the APA Ethics Code.

### Preparations

- 1) **Print the BINGO Score Cards.** Determine how many participants you will have, and print the number of BINGO cards you will need to accommodate all participants.
- 2) **Print the APA Ethics Code Cheat Sheet.** Print the number of APA Ethics Code Cheat Sheets you will need to accommodate all participants.
- 3) **Secure additional resources.** You will need a room with a projector and screen to display the PowerPoint slides provided during the game. Ensure that participants have pens or markers to use on their BINGO Cards.

### Facilitating the Game

- 1) **Prepare Participants:** Review the rules of the game that are in the PowerPoint presentation with your participants prior to starting the game. Complete the practice scenarios as a group, and address any questions that emerge.
- 2) **Game On:** For each scenario, read the scenario aloud to participants and allow time for participants to reflect on the scenarios. Then, present the "agreed upon" ethical standard that most relates. Only this standard should "count." You may wish to pause between scenarios to engage in a dialogue with participants, particularly when disagreements occur. Continue until one or more participants get "BINGO," as determined by the rules set forth in the PowerPoint presentation.
- 3) **Debrief:** At the end of the session, reflect on the scenarios and ethical standards that challenged the participants. Engage in further dialogue about how the APA Ethical Standards apply to the participants' current and future work activities.