
24th Annual Preconference Workshops, Friday Seminars, and Other CE Sessions

Preconference Workshops
Wednesday, April 1, 2009
Morning Workshops 8:30 AM–12:00 PM
Afternoon Workshops 1:30 PM–5:00 PM
Two workshops, lunch, and a cocktail reception are included in the workshop price.

To attend the following workshops, you must preregister for two workshop sessions and receive confirmation that you are registered! Please pick up your packet Tuesday from 4 p.m. to 8 p.m. or Wednesday beginning at 6:30 a.m. at the Registration desk (Napoleon Registration, 3rd Floor).

1. Communicating Organizational Strategy to Employees: Building Buy-In and Fostering Involvement
 2. Reliability, Ratings, and Reality: Oh My!
 3. Development in Place: Leveraging the Other 90% of Your Organization's Talent
 4. The Future of HR Metrics: It's a Brave New World
 5. Analyzing Survey Data: Choosing the Method and Message That Best Answers the Question
 6. O*NET Products and Tools: What's New and What's Useful for Your Research and Practice
 7. Is That Really Any of Your Business? Privacy in the Workplace
 8. Diversity, Complexity, Uncertainty...Managing Them as Both Leadership and Change Challenges
 9. Preparing the Play Book—Offense and Defense: Litigation Fundamentals and Statistical Analyses
 10. Selection of First-Line Supervisors: What We Know
 11. Exploring New Frontiers in Test Security: Approaches for Protecting Your Testing Program
 12. Evidence-Based Approaches to Training Teams
 13. Financial and Accounting Concepts for I-O Psychologists
 14. Managing I and O Work in a Union Environment: Lessons of Experience
 15. The Psychology of Executive Coaching: Best Practices in Accelerating Learning
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24th Annual SIOP Conference Friday Seminars
Friday, April 3, 2009

To attend Friday Seminars, you must preregister for one or two and receive registration confirmation.

AM Sessions (8:30 AM–11:30 AM)
PM Sessions (12:00 Noon–3:00 PM)

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| <ol style="list-style-type: none"> 1. Frontiers of Personality Research and Practice (Session 116) 2. Health and Safety: Research and Practice Issues (Session 117) | <ol style="list-style-type: none"> 3. Making HR Measurement Strategic (Session 157) 4. Illustrating Social Network Analysis's Potential for I-O: Workplace Interpersonal Affect (Session 158) |
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Master Tutorials
One and one-half hours of CE are available for these two sessions:

- Session 4: What SNA Means: Why I-O Psychologist Will Use SNA; Deborah Peck, SEITY, Inc.
 Session 169: Integrated Talent Assessment, Leadership Development, and Career Management; Charlie Brooks, State Personnel Administration

Two hours of CE are available for these two sessions:

- Session 29: Catching Up With the Supreme Court; Donald Zink, Personnel Management Decisions
 Session 243: How to Score Biodata Measures: A Master Tutorial; Jeffrey Cucina, U.S. Customs and Border Protection
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Theme Tracks

(Receive 6 hours of CE credit for attending all Thursday sessions and/or 7 hours of CE for attending all Saturday sessions.)

Thursday: I-O Psychologists as Leading Edge in Evidence-Based Management

- Session 2: Opening Keynote: The First Ten Years of Evidence-Based Management—and the Next
 Session 23: EBMgt as a Decision Science: Fundamentals of Evidence-Informed Decisions
 Session 39: Practicing I-O Psychology From EBMgt Perspective—Is This What We Do Now?
 Session 64: Conducting Synthetic Reviews as a Basis for EBMgt Beyond Meta-Analyses
 Session 69: Teaching I-O From an EBMgt Perspective: Frameworks, Tools, and Lessons Learned
 Session 95: Closing Keynote: SHRM President Laurence (Lon) G. O'Neil

Saturday: Corporate Social Responsibility

- Session 217: Keynote: Corporate Social Responsibility as a Driver for Innovation and Opportunities
 Session 237: The CSR Trend in Global Business: Global Banks as Global Regulators
 Session 241: Behavioral Ethics: Linking Managerial Ethics and Corporate Social Responsibility
 Session 266: Leadership for CSR/Sustainability: A Global Perspective
 Session 286: Public Engagement: Service Learning Projects in the Classroom
 Session 289: Corporate Social Responsibility (CSR) at Work: Examples of CSR Practices in Organizational Settings
 Session 309: The Science and Practice of CSR: What I-O Psychologists Can Contribute
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