

	Continental 1	Continental 2	Continental 3	Continental 4	Continental 5	Continental 6	Continental 7	Continental 8	Continental 9	Executive Board Room		
7:30 AM	Coffee Break											
8:00 AM	202 Lights, Camera, Action:		<u>203 Dist. Early Career Award</u>		204 Implementing Strong Research Designs in the Work-Family Interface		205 The Diversity of Org Diversity: Generalizing Findings Across Diverse Groups	206 How I-O Psychology Can Contribute to Evidence-Based Management				
8:30 AM	How To Develop a Video-Based Test	211 Expatriate Success: Findings From 10 Host-Cultural Clusters		212 Measuring the Impact of Leadership Development	213 Please Don't Go! Focusing on Retention and Engagement of Women	214 Virtual Teams: Cutting-Edge Research Development	222 Appearances Do Matter After All					
9:00 AM			<u>221 Dist Prof Award</u>									
9:30 AM												
10:00 AM	Coffee Break											
10:30 AM	225 Fixed-, Random-Mixed-Effects Mods Meta Analysis	226 Safety in Orgs: Moderators/ Mediators of Safety Climate	<u>227 M. Scott Myers Award</u>	228 Critical and Emerging Topics in the Study of Leadership	229 Assessment Center Validity: Where Do We Go From Here?	230 The Role of Unstructured Information in the Employment Interview	231 A Tale of Two Emotion Strategies: Surface and Deep Acting	232 Write, for These Words Are True: Uncovering Complexity in I-O	233 Mid-Career Change I-Os: Successful Transitions	234 Stop Resisting Org Change: It is Futile		
11:00 AM												
11:30 AM			<u>245 Dist Scientific Award</u>									
12:00 PM	249 Use of Comments in Org Surveys: A Targeted Tutorial	250 Supportive Work Environments and Worker Safety	260 Measuring Information/ Comm. Technology Literacy	261 That Can't Be True! Detecting Faking Using Bogus Items	270 Benefits/ Challenges of Online and Unsupervised Adaptive Testing	251 Building Management Capability: The Road to Competitive Advantage	252 OCB: Going Beyond Traditional Models of Social Exchange	253 Examining Relationship Affect, Emo, Ctrproductive Work Behaviors	254 Gen Gap Challenges, Opportunities Arising From Demographic Shift	262 Managing Diversity: What's the Big Deal?		
12:30 PM												
1:00 PM												
1:30 PM	268 How People Change: Trans-theoretical Model	269 Occupation /Industry Focused Studies of Safety	<u>283 Dist Early Career Award</u>	284 Stigmatized in Workplace: Stereotypes	271 Recent Research on Retesting and Its Implications for Selection	272 Leadership: Scientist-Practitioner Reports From the Field	273 Leadership in Groups and Teams: How and Why It Matters	274 Applicant Faking Behavior Through the Practitioner's Lens	275 Stop Being Sensitive: Aggression			
2:00 PM												
2:30 PM												
3:00 PM	Coffee Break											
3:30 PM							286 Predict/ Develop Leader	287 Leadership Through Talent	288 Practical Consideration			
4:00 PM												
4:30 PM	298 Closing Conference Plenary											
5:00 PM												

Saturday Special Events:

AWARD WINNER PRESENTATIONS

Five sessions featuring winners of SIOP's most distinguished awards (Continental 3)

SATURDAY THEME TRACK

Preparing for the Future: A Critical and Constructive Look at I-O Education (Grand Ballroom A)

Attend all 6 sessions and receive 7 CE credits or just attend the ones that interest you!

CLOSING CONFERENCE PLENARY

4:30-5:30 PM Keynote speaker Anthony J. Rucci and SIOP President Elect Gary Latham (Continental 1-6)

SIOP CLOSING CALIFORNIA WINE TASTING RECEPTION

6:00-7:30 PM Yosemite (Ballroom Level)

	Franciscan A	Franciscan B	Franciscan C	Grand Ballroom A	Grand Ballroom B	Imperial A	Imperial B	Yosemite A	Yosemite B	Yosemite C		
7:30 AM	Coffee Break											
8:00 AM	207 Frontier Series Work			208 Keynote Address			209 Issues in Personality			210 Antecedents and		
8:30 AM	Motivation: Past/Future	215 Mentoring Gone Awry—When a "Good Thing" Goes Wrong	216 Personnel Selection for High-Risk Occupations: Our Current State	217 A Special Debate on the State of I-O Training	224 Testing/Assessment	218 Assessment Best Practices, Challenges, Consideration	Assessment in Non-Western Cultures	219 Global Leaders: Selection, Development, Preventing Derailment	Consequences of Unethical Leadership	220 New Research on Age Stereotypes From the U.S. and EU		
9:00 AM	223 Frontier Series Learning, Training											
9:30 AM	Coffee Break											
10:00 AM	Coffee Break											
10:30 AM	235 Work-Family Interface	236 Emotions and Leadership	237 On-Boarding Processes Transit I-Os	238 Meeting Stakeholder Needs: Views Industry, Consulting, Academia	239 Personality	240 Onboarding New Execs: Rationale, Practices, and Trends	241 Advances in Regulatory Focus Research	242 Forging the Leader's Character	243 Ensuring Global Validity of Employee Opinion Surveys	244 Validity/ Practical Implications for Call Center Agent Job Sims		
11:00 AM			247 Juggling Act! Demands in Applied I-O		248 Personality/ Testing/ Assessment							
11:30 AM												
12:00 PM	255 P-J, P-O, & P-E Fit	263 Indiv Differences/ Decision Making at Levels of Analysis	264 Org Psychologist World Poverty: Our Roles and Obligations	265 I-O Teaching/ Curricula	266 Org Culture/ Climate/ Appraisal	267 Harassment Research Advances: Taking Action and Health and Affective Outcomes	268 Org Culture/ Climate/ Appraisal	269 Beyond Numbers: Engaging Leaders in Employee Research	270 Team Coordination in High-Risk Environments	271 Conditional Standard Errors in Personnel Selection	272 Generational Faultlines in Workplace: Research and Practice	273 Unbalanced? Followership Within the Leadership Process
12:30 PM			285 Rethink Culture for Use in Org Psych	277 Connecting Education to Practice	278 Leadership							
1:00 PM												
1:30 PM	276 Leadership Talent Management							279 Beyond Numbers: Engaging Leaders in Employee Research	280 New Technology In Different Orgs' Selection Systems	281 Employer Image on Recruitment Processes and Outcomes	282 Comparing Empirical Keying Methods	
2:00 PM												
2:30 PM												
3:00 PM	Coffee Break											
3:30 PM	289 Frontier Series Team Effectiveness	290 Multilevel Research in LMX	291 SJTs: in Development and Training	292 Future of I-O Education			293 Master's/ Undergrad Internship Experiences	294 Employee Retention: Fighting the War for Talent	295 Regulatory Focus: Relationships	296 Survey Data for Org Change/ Restructuring	297 Structural and Individual Predictors of OCB/CWB	
4:00 PM												
4:30 PM												
5:00 PM												

Master Tutorials (CE credit available)

- Posters
- Community of Interest

Saturday Theme Track Sessions

- Interactive Posters
- Award Winner Presentations