

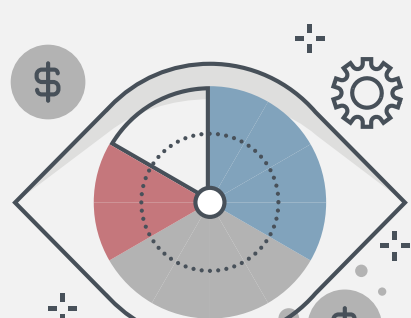
SHOW ME

THE MONEY!

SIOp INCOME & EMPLOYMENT 2016

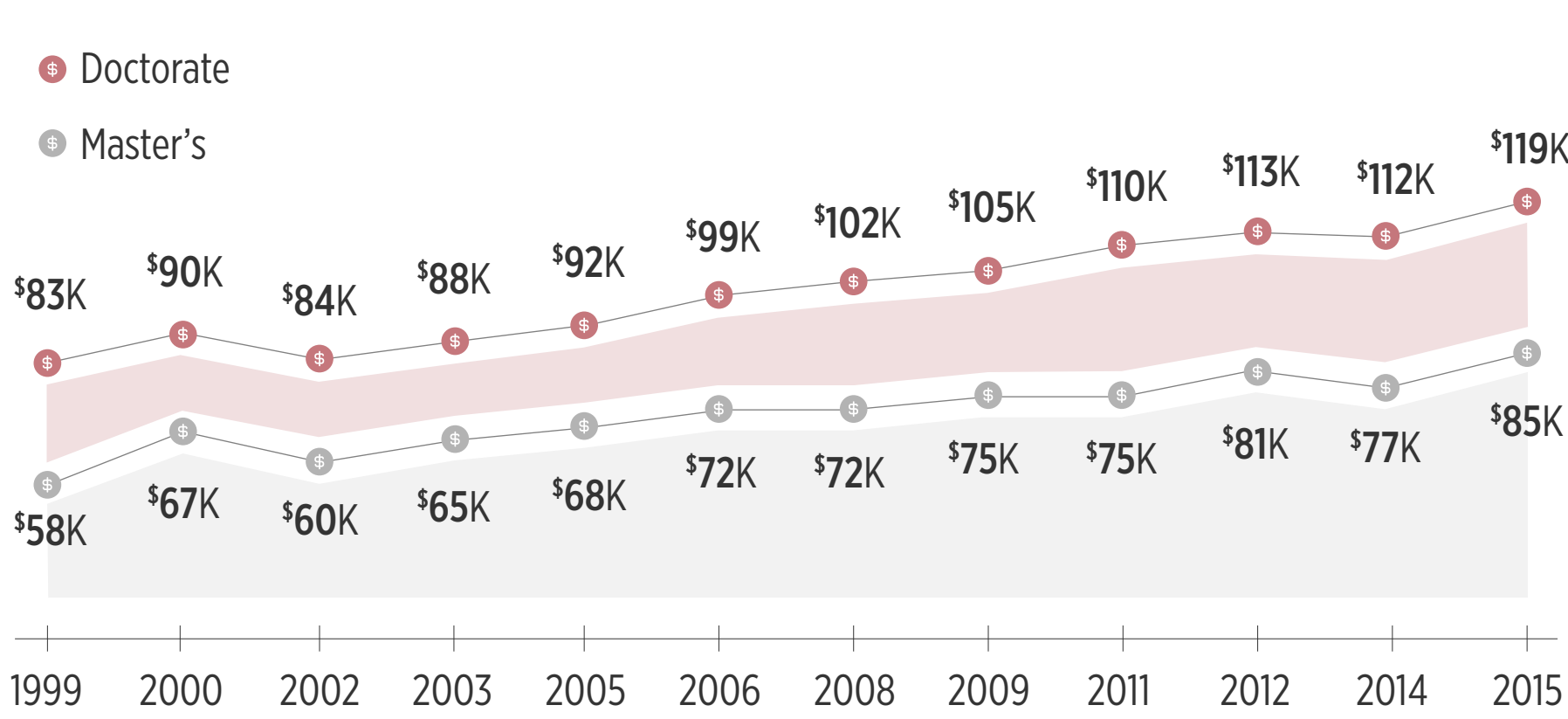


WHAT IS INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGY?



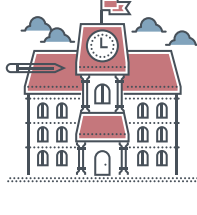
Industrial-organizational (I-O) psychology is the scientific study of working and the application of that science to workplace issues.

I-O INCOMES ARE RISING!



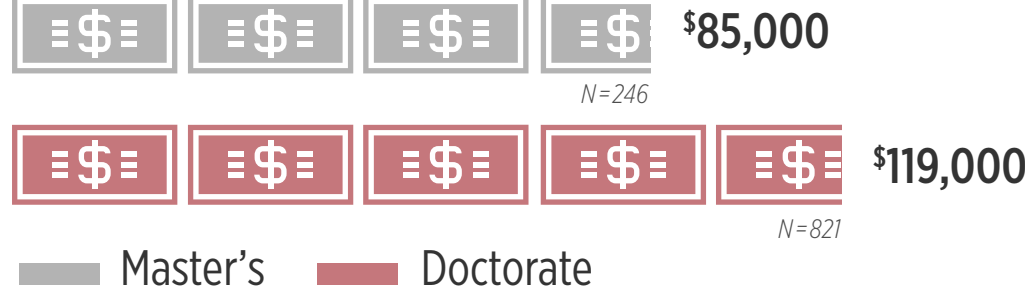
Many factors impact median income including education, experience, career path, industry and location.

EDUCATIONAL

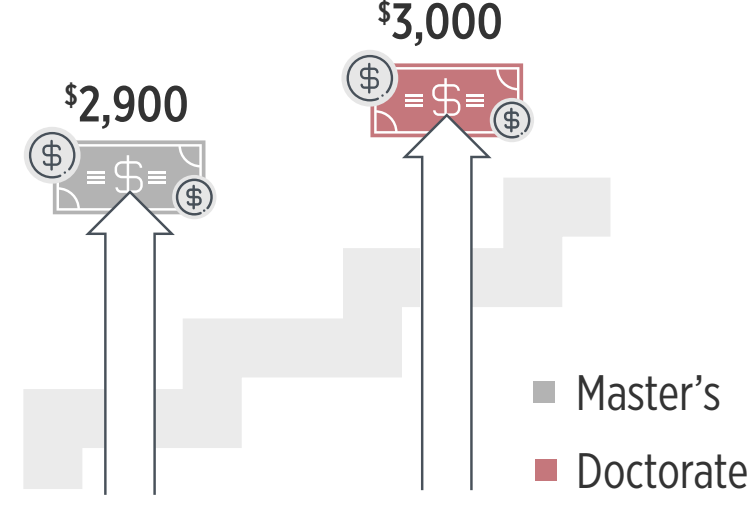


BACKGROUNDS

Doctorate level I-Os report earning **40% HIGHER** median annual incomes than Master's level I-Os.



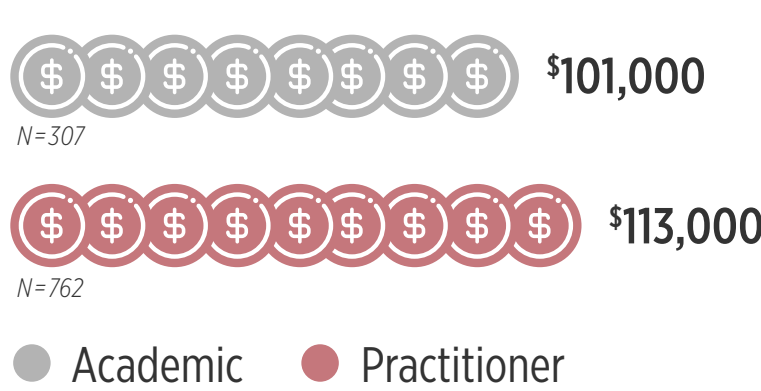
EXPERIENCE



Beyond one's education, gaining more experience adds substantially to the incomes of both Master's and Doctorate I-Os.

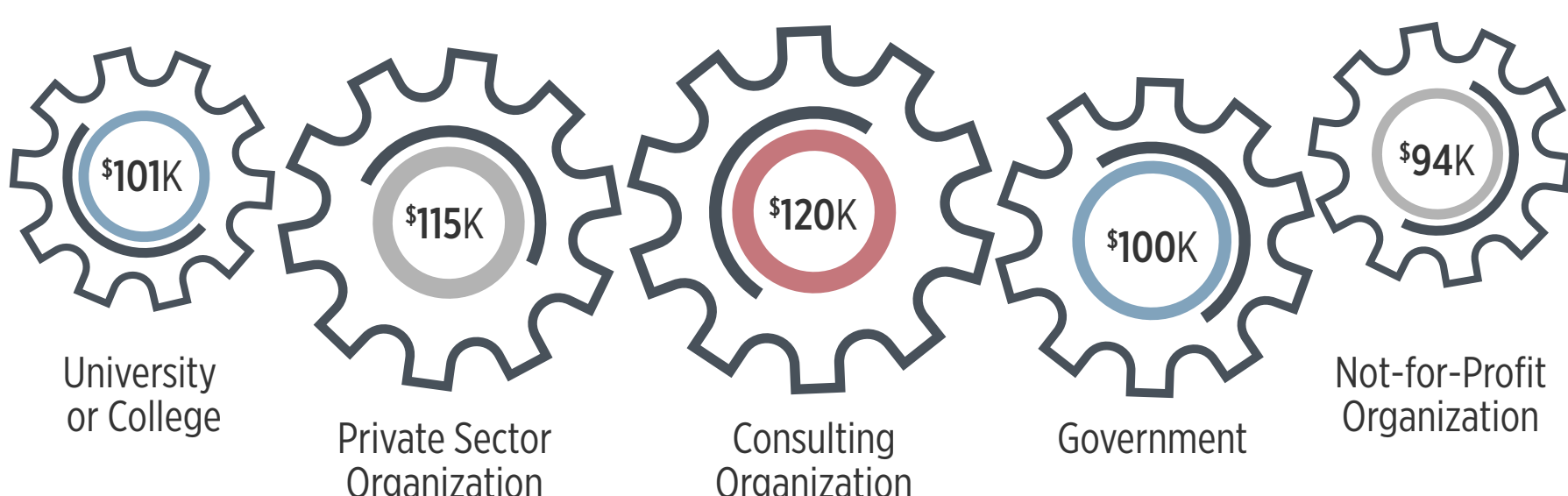
CAREER PATHS

Practitioners earn **12% MORE** in median annual income than their academic counterparts.

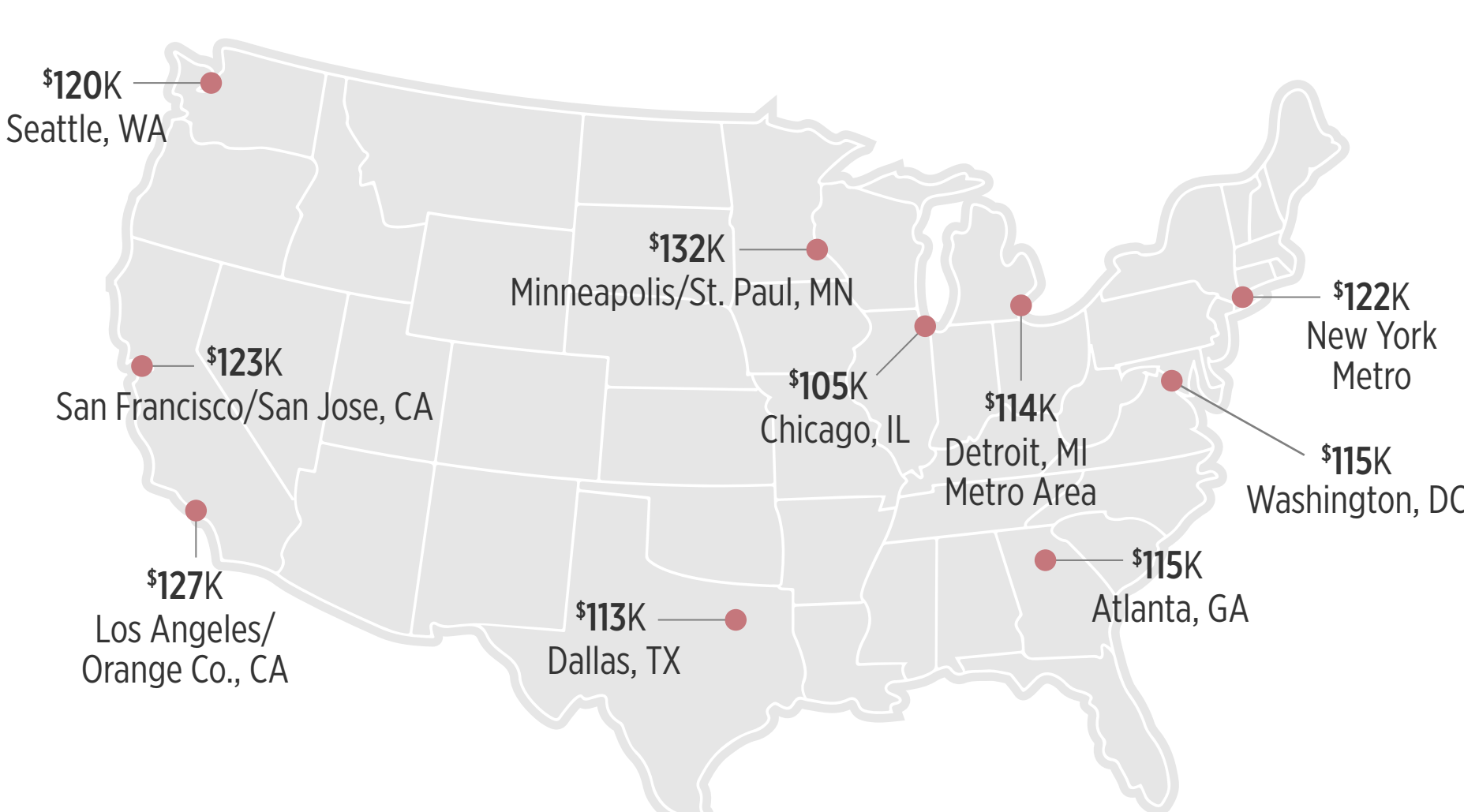


TOP 5 INDUSTRIES

Most Common Industries in which I-Os work:



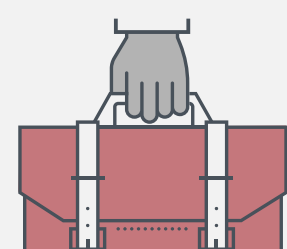
INCOME BY LOCATION



STARTING INCOME



LEARN MORE ABOUT I-O



Visit SIOp's [jobnet](#) and [I-O internships](#) page to learn about career opportunities or to recruit an I-O.

Learn more about I-O psychology in this general [brochure](#) and by exploring typical I-O [career paths](#).



SURVEY BACKGROUND

The Society for Industrial and Organizational Psychology is a division within APA that is also an organizational affiliate of APS. The Society's mission is to enhance human well-being and performance in organizational and work settings by promoting the science, practice, and teaching of industrial-organizational psychology.

The SIOp Income and Employment Survey is a tri-annual assessment of compensation and employment information from academic and applied organizational psychologists across a variety of industries and global locations.

Reported income results reflect 2015 median base incomes self-reported by participants working full-time (N=1069). Unless otherwise noted, values reflect the combined incomes earned by both Master's and Doctorate level I-Os.