About SIOP

The Society for Industrial and Organizational Psychology (SIOP) is an international professional organization with an annual membership of more than 9,000 industrial-organizational (I-O) psychologists.

SIOP’s mission is to enhance human well-being and performance in organizational and work settings by promoting the science, practice, and teaching of I-O psychology.

More interesting facts about SIOP include:

• With members in various employment settings (academia, government, corporations, etc.) across the United States and the world, SIOP is diverse
• SIOP members are experts, most of them possessing doctoral degrees
• SIOP members have testified before Congress, written federal legislation, and have served as consultants and experts for numerous companies from small private firms to large multinational corporations
• SIOP is Division 14 of the American Psychological Association and an organizational affiliate of the Association for Psychological Science

Resources for Students and Educators

The SIOP website, www.siop.org, contains information specifically for students and educators under the “Students” and “Educators” tabs, such as:

• Graduate Training Program (GTP) Information with a listing and search of I-O graduate programs, internship and program ranking information, and a helpful essay on how to choose a graduate program
• Guidelines for education and training at the doctoral and master’s levels
• I-O job and internship openings
• Free educational webinars
• What’s in a Name? A document describing I-O career and job titles
• Psychology at Work: What do I-O Psychologists Really Do? A series of profiles of SIOP members’ careers
• SIOP member and salary salaries
• PowerPoint “lectures” in introductory I-O psychology

*http://www.onetonline.org/link/summary/19-3032.00#WagesEmployment

Join one of the highest paid fields in psychology!*
What Is Industrial-Organizational Psychology?

Industrial-organizational (I-O) psychology is the scientific study of working and the application of that science to workplace issues facing individuals, teams, and organizations.

The scientific method is applied to investigate issues of critical relevance to employees, businesses, and society, such as testing/assessment, staffing, performance management, employee stress/well-being, teamwork, organizational development and change management, work-life balance, and leadership. Through these efforts, I-O psychologists advance the science of work, leading to smarter and more innovative evidence-based tools and solutions.

What Do I-O Psychologists Do?

I-O psychologists work in many areas that contribute to organizations’ success, effectiveness, and bottom line. They:

• Recruit employees that best fit jobs and organizations
• Develop and retain the best employees
• Create fair, legal, and efficient hiring practices

Job Titles for I-O Psychologists

President, Vice President, Director, Manager, Principal, Consultant of:

Full, Associate, Assistant Professor of:
Industrial-Organizational Psychology, Industrial and Organizational Psychology, Industrial Psychology, Work Psychology, General Psychology, Management, Organizational Behavior, Industrial Relations

Other titles include:
HR Practice Leader, Behavioral Analyst, Behavioral Scientist, Talent Management Specialist, HR Organizational Development Specialist, Executive Coach, Career Coach, Testing Specialist, Leadership Coach

Top 3 Reasons to Become an I-O Psychologist:

• Benefit from the variety, independence, and flexibility of being a highly paid professional in a growing field.
• Develop a deep understanding of people and how they behave.
• Learn how to help both businesses and employees achieve their full potential.